

POLICIES ON SAFETY, HEALTH AND RESPECT FOR THE ENVIRONMENT

MARFRAN has always held and continues to hold in high regard respect for the environment and safety.

Extreme care and rigorous adherence to current regulations are the fundamental requirements in carrying out every managerial and operational activity.

Following scientific analysis of the possible environmental impact and risks of every single processing, whether internal or entrusted to third parties, the company has identified guidelines to be followed to maintain the objectives reached.

Health and Safety of employees and consultants:

- Prevent situations that can damage the health of employees or personnel working for MARFRAN S.r.l., as related to activities carried out at the site of MARFRAN S.r.l.
- Promote and implement information/training/education programs for employees in order to diffuse policies and relative action plans and to supply necessary competencies to avoid significant environmental impacts and significant risks and dangers to employee health and safety.
- Heighten awareness and train all internal personnel and those working for them, on the environmental objectives and operational methods to be adopted for doing one's job and reaching established objectives with respect for the environment and in the best workplace health and safety conditions.

Respect for the Environment:

- Constant monitoring to limit waste of water and energy resources.
- Timely compliance with government and community Environmental Protection and Safety regulations.
- Research and develop production processes that reduce environmental impact;
- Scrupulous waste management and disposal.
- Use of renewable resources for eco-friendly production.

Health and Safety of suppliers and outside workers:

- Evaluation and selection of suppliers and contractors based on environmental criteria and respect for legislation regarding workplace safety.
- Heighten environmental and safety awareness among suppliers and contractors.

Nigoline di Corte Franca (BS),
December 2020

G. Franceschetti
F. Franceschetti